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Reliable & Efficient Test Practice Questions to Satisfy All Candidates

Exam : **C_THR88_1905**

Title : SAP Certified Application
Associate - SAP SuccessFactors
Learning Management
Q2/2019

Vendor : SAP

Version : DEMO

NO.1 Which settings must be configured so that users can download content specifically designed for smart phones and tablets?

There are 2 correct answers to this question.

Response:

- A.** Set ICONTENT enabled to true in the system configuration.
- B.** Enter the ID of the player in the Content Player field on the Launch Method tab.
- C.** Enable the mobile property in the LMS configuration file.
- D.** Check enable mobile access and enter a link in the Mobile Filename field on the Launch Method tab of a content object.

Answer: A,D

NO.2 Your customer wants its users to be able to view an intranet website from the SuccessFactors Learning system.

What do you use to accommodate this requirement?

Please choose the correct answer.

Response:

- A.** Quick link configuration
- B.** Module tab configuration
- C.** Easy links
- D.** Direct link tool

Answer: C

NO.3 Your customer is using native authentication and requires all user passwords be reset on a regular basis.

Which of the following configuration settings will satisfy this requirement?

There are 3 correct answers to the question.

Response:

- A.** Enable password aging = Y
- B.** Password expires after (days) = 90
- C.** Allow user passwords to be changed = Y
- D.** Time period for login attempts (hours) = 1
- E.** Login attempts = 3

Answer: A,B,C

NO.4 The Show in Catalog flag for one of your customer's items is currently set to "No". The customer would like to change this flag to "Yes".

Which of the following workflow combinations are required to update this flag?

Please choose the correct answer.

Response:

- A.** Search Catalog View Catalog Edit Catalog
- B.** Search Item Catalog View Item Catalog Edit Item Catalog
- C.** Search Master Inventory View Master Inventory Edit Master Inventory
- D.** Search Selected Offering Catalog View Selected Offering Catalog Edit Scheduled Offering Catalog

Answer: C

NO.5 A user has completed a course and submitted the required paperwork to the HR department in PDF format.

How does a Learning Administrator upload the attachment in SuccessFactors Learning so that it is associated with the completed course?

Please choose the correct answer.

Response:

- A.** Access the System admin menu and upload the attachment using the Attachments Utilization tool.
- B.** Access the Content menu and upload the attachment using the Documents tab.
- C.** Access the users menu and upload the attachment using the Learning Event editor.
- D.** Access the Item record and upload the attachment using the Documents tab

Answer: C

NO.6 Your customer tracks item requests and would like to purge all requests that are older than 365 days.

Which automatic process module (APM) should be triggered to complete this purge?

Please choose the correct answer.

Response:

- A.** Waitlist to request list
- B.** Purge expired catalog items
- C.** Reset online item
- D.** Item request clean up

Answer: D

NO.7 A customer needs to have division administrators that can only access user records in each division across their three continents. They have sales divisions in Europe, Australia and Asia.

How should they design their security model to support the sales division administrator role?

There are 2 correct answers to this question.

Response:

- A.** Create sales administrator accounts and place them in domains for each continent.
- B.** Create subdomains in the continent domains for Europe sales, Australia sales and Asia sales.
- C.** Create domain restrictions that include all divisions in Europe, all divisions in Australia and all divisions in Asia.
- D.** Create a domain restriction that includes all of the sales domains

Answer: C,D

NO.8 Your customer currently has SuccessFactors Learning and now they are adding the SuccessFactors JAM solution. JAM functionality needs to be added to existing admin roles in the workflows.

Which workflows must be added to the admin roles?

There are 2 correct answers to this question.

Response:

- A.** Edit Group Instance
- B.** Edit item Group

C. View item group

D. View Organization group

Answer: B,C